LENT RISE SCHOOL

(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2022

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REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 AUGUST 2022

Members:

Dr Andrew Gillespie (appointed 1 November 2015)
Ms Gillian Bonette-Wade (appointed 1 November 2015)
Mrs Gemma Kirkham (appointed 28 November 2019)
Mrs Cate Beaton (appointed 8 June 2021)
Mr William Stringer (appointed 28 November 2019)

Trustees:

Mrs Margaret Young, Chair of Trustees (appointed 1 November 2015)
Dr Bernadette Sweeney (appointed 1 November 2015, term ended on 15/11/2021)
Mrs Jillian Watson (appointed 1 November 2015)
Mrs Nalini Milligan (appointed 9 June 2016)
Miss Sarah Boxall (appointed 23 February 2017)
Mrs Palak Roy (appointed 17 October 2017)
Mrs Gemma Kirkham (appointed 23 February 2018)
Mrs Kirsty Foley (appointed 22 November 2018)
Mr Anthony Bremner (appointed 28 November 2019)
Mr Tim Steel (appointed 28 November 2019)
Mrs Pauline Muldoon (appointed 11 July 2019)
Mr Atif Khan (appointed on October 2021)
Mrs Kavita Sharma (appointed on 22 October 2021)
Rev Victoria Davidson (appointed on 21 April 2022)

Company Secretary:

Amanda Parker appointed 30 November 2020

Senior Management Team:

Jill Watson, Headteacher Rachael Small, Deputy Headteacher Sarah Boxall, Assistant Headteacher

Company Name:

Lent Rise School

Registered Office:

Coulson Way Burnham Slough SL1 7NP

Company Registration Number:

09801986

Independent Auditor:

Landau Baker Limited, Mountcliff House, 154 Brent Street, London, NW4 2DR

Bankers:

Lloyds Bank, 123 High Street, Slough, SL1 1DH

Solicitors:

Stone King Boundary House, 91 Charterhouse Street, London, EC1M 6HR

TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2022

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The academy trust operates an academy for pupils aged 3 to 11 serving a catchment area in Lent Rise, Burnham. Year R to Year 6 has a pupil capacity of 450 and had a roll of 448, due to admission of a bulge class in 2015, in the school census in the school census on 19 May 2022.

During the academy year 2020-21 the academy lowered it age range to provide nursery provision for three and four year olds; this provision commenced in May 2021. In the Year 2021-2022 there were 36 3–4-year-olds on roll in Nursery.

Structure, Governance and Management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Lent Rise School Academy Trust Limited are also the directors of the charitable company for the purposes of company law. The charitable company operates as Lent Rise School.

Details of the trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on the preceding pages of this document.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

Subject to the provisions of the Companies Act, every trustee or other officer of the academy shall be indemnified out of the assets of the academy against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgment is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the academy.

Method of Recruitment and Appointment or Election of Trustees

The management of the academy is the responsibility of the trustees who are elected and co-opted under the terms of the Articles of Association and funding agreement as follows:

- Up to 9 trustees appointed under Article 50
- A Minimum of 2 parent governors elected or appointed under Articles 53-56B.
- Any governors appointed by the Secretary of State for Education
- If appointed in accordance with Article 57, the Principal

The term of office for any trustee is 4 years. The Headteacher's term of office runs parallel with their term of appointment. Subject to remaining eligible to be a particular type of trustee, any trustee may be reappointed or re-elected.

Policies and Procedures Adopted for the Induction and Training of Trustees

The training and induction provided for new trustees will depend on their individual experience and expertise. Where necessary an induction will provide training on charity and educational, legal and financial matters. All new trustees are given a tour of the academy and the chance to meet with staff and students. All governors are provided with copies of policies, procedures, minutes, budgets, plans and other documents that they will need to understand their role as trustees and directors of the academy.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

Structure, Governance and Management (continued)

Organisational Structure

The academy has established a management structure to enable its efficient running. The structure consists of two levels: the trustees and the executives who are the senior leadership team.

The governing body has considered its role thoughtfully and decided that the role of the trustees is to approve the strategic direction and objectives of the academy and monitor its progress towards these objectives.

The governing body has approved a scheme of delegation which sets out a statement on the system of internal control, responsibilities, standing orders, a scheme of delegation and terms of reference. The headteacher is directly responsible for the day to day running of the academy and is assisted by a senior leadership team.

Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the academy by use of budgets and making major decisions about the direction of the academy, including capital expenditure and senior staff appointments.

The headteacher assumes the accounting officer role.

The Board of Trustees meet at the beginning of every school year for a strategy meeting and then at least once termly to receive reports from its sub-committees and manage its strategic objectives.

The Board of Trustees has 3 main sub-committees:

- Finance, Personnel (which include Health and Safety) which meets twice per term to consider the annual budget, management accounts and other financial, personnel and Health and Safety issues
- 2. Pupils Standards and Curriculum committee which meets at least once per term to consider curriculum issues
- 3. Audit Committee which meets on average three times a year to review audit outcomes

The Board of Trustees has 2 other sub-committees and a working party which meet on an ad-hoc basis.

- 1. Admissions Committee
- 2. Pay Review Committee

All other committee are formed as required.

Arrangements for setting Pay and Remuneration of Key Management Personnel

The Board has delegated the arrangement for setting the pay and remuneration for executive directors and senior management to the remuneration and nominations committee whose members comprise three trustees and the Chair of the Trust. This committee reviews the performance of the executive directors and ensures that succession planning is in line with the plans of the Trust.

This committee also sets the band of annual pay increases for all staff as guidelines for each of the academies pay committees. The Trust scheme of delegation sets out the responsibility for pay increases for all staff to the Headteacher and the pay committee.

Related Parties and other Connected Charities and Organisations

The academy is the founding member of the Lent Rise School Academy Trust which is a separate Trust where Lent Rise School Academy is the only member. The Trust undertakes educational support activities.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

Objectives and Activities

Objects and Aims

The principal object and activity of the academy is the operation of Lent Rise School Academy Trust to provide a broad and balanced education for pupils of all abilities in the Lent Rise, Burnham area. The governors have referred to the guidance issued by the Charity Commission in respect of public benefit when reviewing the aims and objectives of the academy.

In accordance with the articles of association, the academy has adopted a "Scheme of Government" approved by the Secretary of State for Education.

The Scheme of Government specifies, amongst other things, that the Trust will be at the heart of the community promoting community cohesion and sharing facilities; the basis for admitting students to the Trust, that the curriculum should be broad and balanced; there will be an emphasis on the needs of individual pupils including pupils with SEN; the basis for charging pupils.

Objectives, Strategies and Activities

The Members and Trustees set out to run the business in accordance with the highest standards of integrity, probity and openness.

The Members and Trustees set out to ensure that financial resources are maximised so that educational resources are available to raise standards of pupil achievement.

The Academy has undertaken self-evaluation activities to correctly identify objectives for the next year. These objectives are:

- To continue to develop effective relationships between all stakeholders to positively impact on the ethos of the academy and wellbeing of pupils within the academy.
- The academy seeks to develop its approach to creativity & engagement so that this positively impacts on the quality of education and overarching support to all pupils.
- Achieve consistently high standards of teaching and learning.
- To continue to enhance local leadership support
- Develop cost effective curriculum design and collaboration which optimises opportunities for pupils and students and provides added value progress for them.
- Achieve best value in service delivery especially where partnership working can add value

Lent Rise School's vision statement is encompassed in three words: Learn, Reach and Shine

The Academy's intent is for every child to **learn**, the implementation enables every child to **reach** their potential and the impact aim is for every child to **shine**!

Lent Rise School's curriculum vision:

Intent

At Lent Rise School our intent is to deliver a curriculum that supports our pupils with skills for life. We want all our pupils to be equipped for learning and to develop thinking skills to enable them to make good choices and to reflect and reason. Our pupils will work with ambition in a safe and secure environment and will be prepared for life's journey.

Implementation

Our curriculum is planned to ensure aspirations and ambition for all our pupils. The pupils will learn how to be resilient and effective learners. They will embed creativity, learning through a wide variety of skills; ensuring the pupils develop healthy minds and bodies. The pupils will learn through our Learn Reach Shine values in order to develop their character and curiosity.

Impact

Through the curriculum the pupils will become courageous learners, demonstrating success and perseverance. They will be happy learners with inquiring minds. They will be eloquent and articulate; showing an interest and understanding in the world around them. Their experiences will prepare them with hope and confidence for the future.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

Objectives and Activities (continued)

Lent Rise School's Pupil Voice

Lent Rise School values pupil voice. The Pupil School Council helped decide on our school values which are:

- Respect and Friendship- having due regard for feeling, wishes and rights
- · Care and tolerance for all to promote caring and tolerant attitudes, taking into consideration others options
- · Responsibility, Community and Trust- for all community members to take ownership of the School's vision

The Eco Council support sustainability in the school and community and promote wider sustainability projects.

Pupil mentors are trained and supported to develop pupil leadership roles including: library leaders, Wellbeing Buddies and recycling leaders

Public Benefit

In setting our objectives and planning our activities the trustees have carefully considered the Charity Commission's general quidance on public benefit.

As an academy we make the best use of our skills, expertise and experience with regards to the community. Some examples of this are:

- Providing food to the local food bank
- Working closely with Burnham Health Promotions Trust to support families in need.
- Providing cycling training opportunities
- Providing holiday club access
- Raising money for local, national and international charities including the local food bank, Children in Need and Jeans
 4 Genes. Sports Leader programs that provide young leader training for Y6 pupils.
- Providing wellbeing support to pupils and families
- Providing pupil peer mentoring training through Bucks Mind

Strategic Report - Achievements and Performance

Lent Rise School Academy opened as a converter academy in November 2015.

The school continued to improve over the year. We welcomed four Early Career Teachers (ECTs) in 2021, and all are strong members of the Lent Rise School team, who enter their second year of induction in 2022. Teaching and learning is improving and pupil progress is closing the post covid gap. Ofsted confirmed this judgement in October 2018 and rated the school as 'Good'. The Nursery completed it's first year being full to capacity and with the majority of Summer term pupils transitioning to our YR class in September 2022.

The relentless focus on wellbeing, curriculum and progress across the whole school, supporting pupils through well planning sessions, careful assessments and using post covid government funding to target support where needed, deploying well trained staff to where the support is most needed has provided pupils with excellent education opportunities during the school year. The school has provided a breadth of enrichment opportunities for the pupils including day visits for all pupils, residential visit for Y6 pupils, extracurricular after school clubs run by school staff and many other visiting specialists, for example, a forensic scientist for Y6 pupils.

The outcomes for key groups of pupils demonstrates the impact of this strategic focus on wellbeing and academic support.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

Strategic Report - Achievements and Performance (continued)

EYFS 2022

Good Level of Development	54%	
Phonics 2022- meeting threshold		

Y1	85%
National (provisional 2022)	75%
Y2 (completed both initial and repeat in 21/22)	90%
National (provisional 202)	87%

KS1 SATs 2022

	Expected	Greater Depth	
Reading	78%	12%	
National (provisional 2022)	67%	18%	
Writing	62%	7%	
National (provisional 2022)	58%	8%	
Maths	72%	17%	
National (provisional 2022)	68%	15%	

Multiplication Timetables Check 2022

1/4	27% achieved	25/25	
Y 4	≥1 /0 acriieveu	23/23	

KS2 SATs 2022

NOZ OATS ZUZZ	Achieved the standard	Higher Score
GPS	82%	48%
National (provisional 2022)	72%	tbc%
Reading	77%	34%
National (provisional 2022)	74%	28%
Writing	74%	9%
National (provisional 2022)	69%	13%
Maths	80%	37%
National (provisional 2022)	71%	22%

	Achieved the Standard	Higher Score
Combined Lent Rise School	67%	7%
Combined National	59%	7%

The majority of the school's fund are spent on staff costs; as such the trustees monitor the following Key Performance Indicators.

As a percentage of ESFA revenue	2020-21 Actual	2019-20 Actual
Staffing Costs	77.2%	85.3%
Agency Supply	2.3%	6.2%
Development & Training	0.7%	1.4%

As a percentage of Total revenue	2020-21 Actual	2019-20 Actual
Staffing Costs	74.6%	74.8%
Agency Supply	2.2%	5.4%
Development & Training	0.6%	1.3%

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

Key Performance Indicators

Consideration has been given to the selection of three KPIs that will be meaningful and linked to objectives for the coming academic year. These have now been agreed.

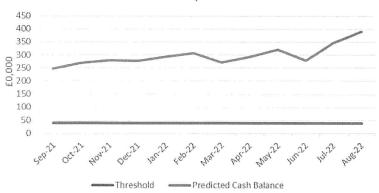
 Teacher costs expressed as a percentage of overall income and spend to fall within ICFP Green RAG threshold of 45-49%

Tear	hers	Costs

Fore	ecast Costs	For	ecast Income	Percentage Cost
£	1,062,574	£	2,424,841	44%

2. Cash Flow to be kept above the threshold of £40,000





3. ICT provider to be fully reviewed and an improved contract with the incumbent secured or an alternative provision selected with a mobilisation schedule agreed for 2022/2023. This is being led by our ICT Network Administrator supported by the SBM and Headteacher. RM contract has been signed with go live in October.

Going Concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Strategic Report - Financial Review

Finance Review

Most of the Academy's income is obtained from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the period ended 31 August 2022 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

Reserves Policy

The definition of reserves in the SORP is 'that part of a charity's income funds that is freely available for its general purposes'. This definition of reserves therefore normally excludes:

- permanent endowment funds
- expendable endowment funds
- restricted income funds
- any part of unrestricted funds not readily available for spending, specifically income funds which could only be realised by disposing of fixed assets held for charitable use

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

Reserves Policy (continued)

Reserves are therefore the resources the Academy has or can make available to spend for any or all of the Academy's purposes once it has met its commitments and covered its other planned expenditure. More specifically 'reserves' are income which becomes available to the Academy and is to be spent at the Trustees' discretion in furtherance of any of the Academy's objects (sometimes referred to as 'general purpose' income) but which is not yet spent, committed or designated (ie is 'free')

The level of reserves held takes into account the nature of income and expenditure streams, the need to match them with commitments, including future capital projects, and the nature of reserves. The Trustees will keep this level of reserves under review at each board meeting and aim to build and maintain the reserves level by entering into cost effective agreements whilst in keeping with the principal object of the Academy.

Total reserves at the end of the period amounted to £7,025,365 This balance includes unrestricted funds (free reserves) of 506,639 which are considered appropriate for the Academy Trust, and restricted funds of £6,730,726 and a pension deficit of £212,000.

The Governing Body have determined that the appropriate level of free reserves should be £140,000 by 2024 The reason for this reserve is to provide sufficient working capital and to provide a cushion to deal with unexpected emergencies. The policy of the Academy is to ensure that cash flow monthly monitoring enables monthly cash flow levels to be maintained at a value above £40,000 and in addition to carry forward a revenue reserves of £140,000 by 2024 to meet the long-term cyclical needs of renewal and any other unforeseen contingencies, subject to the constraint that this level of resources does not exceed the level permitted by the DfE.

Within the reserves policy users should note that, because of accounting for the Local Government Pension Scheme (LGPS), the Trust recognises a significant pension fund deficit totalling to £212,000 (2021: £1,528,000). This deficit is included within restricted funds. This does not lead to an immediate liability for this amount. Similarly, if there were a pension surplus included in the restricted fund this would not create an immediately realisable asset that can be released straight away and expended for the specific purposes of that fund.

Users should also note that a surplus or deficit position of the pension scheme would generally result in a cash flow effect for the Trust in the form of an increase or decrease in employers' pension contributions over a period of years. The Trust thus takes this fact into account when reviewing current business plans and budgets, ascertaining how the pension costs might affect budgets in the future. On the basis that increased pension contributions should generally be met from the Trust's budgeted annual income, whilst the deficit might not be eliminated, there should be no actual cash flow deficit on the fund or direct impact on the unrestricted reserves of the Trust due to the recognition of the deficit.

Investment Policy

Investment policies are determined by the Trust Board. This ensures the level of funds the Trust holds can cover any immediate expenditure, without exposing the Trust to additional risk. Should any potential investment opportunity arise this would be escalated to the Trust Board for consideration.

As at 31 August 2022, no investments were held.

Principal Risks and Uncertainties

The Companies Act 2006 s417(3b) requires disclosure of the principal risks and uncertainties facing a company. The Trust is exposed to a number of financial risks including credit, cash flow and liquidity risks. Given the Trust's exposure to financial instruments being limited, the exposure principally relates to bank balances, cash and trade creditors, with limited trade (and other) debtors. The trust's system of internal controls ensures risk is minimal in these areas.

A risk register has been established and is updated regularly. Where appropriate, systems or procedures have been established to mitigate the risks the Trust faces. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects.

The trustees have assessed the major risks to which the Trust is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Trust, and its finances. The trustees have implemented a number of systems to assess risks that the Academies face, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

Principal Risks and Uncertainties (continued)

The Trust has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

It should also be noted that procedures are in place to ensure compliance with the health and safety regulations, pertaining to both staff and pupils.

Please refer to the Reserves Policy above for a description of the defined benefit pension scheme, in which there was a deficit at 31 August 2022. Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Fundraising

The Trust engages in limited fundraising activities throughout the academic year, both for specific projects and to augment the annual education budget.

Due consideration is given at all times to ensuring that no fundraising practices are unreasonably intrusive or apply undue pressure especially with regard to vulnerable persons.

Plans for Future Periods

The trust continues to build on the success of the Nursery provision to meet the objective to provide opportunities for early learning.

The trust is reviewing the requirements of the 2022 Schools White Paper in order to best plan enhanced support to the local and wider community.

Applied Methodology

As with any business, there are a number of knowns and unknowns which will impact on the Trust's medium term financial health and we must therefore apply evidence-based assumptions to help inform forecasting.

- 1. Treasury documents confirm that the spending review is allocating an additional £4.7 billion for the core schools budget in England.
- 2. According to the documents, the core schools budget will increase from £49.8 billion last year to £56.8 billion in 2024-25. This equates to an average annual real-terms rise of 2.5 per cent from 2019 to 2024
- 3. In the 2021 Spending Review government set out a three-year settlement for school funding in England. The total schools budget will rise by £4 billion in 2022–23, and by a further £1.5 billion in each of 2023–24 and 2024–25. This makes for a total rise of £7 billion between 2021–22 and 2024–25. This does, however, include just over £300 million in extra funding per year to compensate schools for the extra cost of the employers' component of the new health and social care levy from April 2021.
- 4. The Comprehensive Spending Review confirmed the end of the public sector pay freeze. However, it is stated that this extra funding will go towards the delivery of the pledge to raise new teacher starting salaries to £31k for London Fringe.

As such, the following assumptions have guided our medium term financial planning:

Income Assumptions

The exit of the bulge class impact to 2023-2024 GAG income will show a significant reduction of 5% from 20233/2024.

Further reduction due to the exiting bulge class will be seen in;

- Pupil Premium
- SEND

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

Plans for Future Periods (continued)

Expenditure Assumptions

Inflation at 5% from 2023/2024 then dropping to 3% in the following two years - for general expenditure year on year. 2022/2023 budget figures have been calculated from quotes, projected volumes and known fixed term costs.

New utility contracts come on line in 2023 and costing reflect the new agreements.

Teaching Salaries to increase on sliding scale for mains scale over the next two years as proposed by the DfE and 2% thereafter. 3% increase for Upper and Leadership for 2022/2023 and 2% thereafter. In 2020, teachers received their biggest pay rise in fifteen years in a landmark pay deal for the sector. This pay award was offset by a Pay Grant from the Government to cover the additional budget pressures this would bring to state schools.

Non-Teaching Salaries to increase by 2% - for all directly employed staff. Following this it is anticipated that non-teaching staff will be at 2% for 2023 -2024 onwards.

Increments to be awarded in full - for all directly employed staff. This means we are not factoring turnover into our staffing costs with the exception of one TA and one M6 teacher to exit in 2023/2024 to balance new lower pupil numbers.

April 2022 Health & Social Care Levy – the new levy announced in September 2021 is estimated to result in an extra 1.25% increase in employers National Insurance contributions for the 2022/23 tax year. From 2023/24 it is planned that this will be removed and replaced with a dedicated Health and Social Care levy. In the Government's published plan for health and social care in the Comprehensive Spending Review it is noted that public services will be compensated for this, and that this will be embedded in the £4.7bn increase announced for schools core budgets.

We will plan to reduce costs and drive revenue to address a falling in year balance. The viability of this will be tested in our 3-year budget planning and our annual budget setting process.

The Trust will also continue to use Departmental resources - such as the Integrated Curriculum & Financial Planning and the School Resource Management & Self-Assessment toolkits - to test the robustness of our budget setting and resource management.

Funds Held as Custodian Trustee on Behalf of Others

The Academy Trust and / or its trustees did not act as custodian trustee during the current or previous period.

Auditor

Insofar as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 1 December 2022 and signed on the board's behalf by:

Margaret Young Chair of Trustees

GOVERNANCE STATEMENT

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Lent Rise School Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Lent Rise School Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 5 times during the year.

Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mrs Maggie Young	4	5
Mrs Gemma Kirkham	4	5
Mrs Jill Watson	5	5
Mrs Nalini Milligan	4	5
Miss Sarah Boxall	3	5
Mrs Kirsty Foley	3	5
Mrs Palak Roy	2	5
Mrs Pauline Muldoon	5	5
Mr Anthony Bremner	5	5
Mr Tim Steel	4	5
Mrs Kavita Sharma	4	4
Mr Atif Khan	4	4

Key findings noted, actions taken and their impact are noted below:

- The Trustees have support staff CPD to include: NPQML, ECTs and senior mental health lead. The trustees
 reviewed the schools new nursery provision and are reviewing the nursery growth strategy
- The trustees have set up a working party group to investigate multi academy trust options
- The trustees have implantation a cyber response plan
- The trusts review the GEMS self assessment and from this developed a comprehensive estates management plan
- The Vice Chair and development governor led the annual self-evaluation and audit; implementing training opportunities and enhancing school link governors visit expectations.

GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

The finance committee, is a sub-committee of the main board of trustees. Its purpose is to act on matters delegated by the full governing body including -

- monitor the integrity of the financial statements;
- review internal financial controls and review the Academy's internal control and risk management systems;
- review the auditor's independence and objectivity.

Attendance at meetings during the year was as follows:

FINANCE AND PERSONNEL COMMITTEE

Trustee Mrs Gemma Kirkham Mrs Jill Watson Mrs Pauline Muldoon Mrs Maggie Young Mr Tim Steel Mr Anthony Bremner	Meetings attended 4 6 5 4 2	Out of a possible 6 6 6 6 6 6 4
Mr Atif Khan	1	4

The audit committee, is a sub-committee of the main board of trustees. Its purpose is to act on matters delegated by the full governing body including -

- agree a programme of work annually to deliver internal scrutiny that provides coverage across the year
- review the risk register to inform the programme of work, ensuring checks are modified as appropriate each year
- agree who will perform the work
- consider reports at each meeting from those carrying out the programme of work
- consider progress in addressing recommendations
- consider outputs from other assurance activities by third parties including ESFA financial management and governance reviews, funding audits and investigations
- have access to the external auditor as well as those carrying out internal scrutiny, and consider their quality
- Receive regular internal audit / scrutiny reports detailing progress against areas of highest risk and recommend actions to the full Governing Board as necessary.

Attendance at meetings during the year was as follows:

AUDIT COMMITTEE

Trustee	Meetings attended	Out of a possible
Mrs Gemma Kirkham	3	5
Mrs Pauline Muldoon	4	5
Mrs Maggie Young	3	5
Mr Tim Steel	4	5
	1	5
Mr Anthony Bremner	1	3
Mr Atif Khan	1	<u>~</u>

GOVERNANCE STATEMENT (CONTINUED)

Review of value for money

As accounting officer, the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data or by using a framework where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Embedded the School Business Manager position to ensure the business needs of the trust are robust at every level
- Significantly reducing the spend on supply staff
- Engaging in self-evaluation and audit processes
- Developing greater collaboration between local school exists to share knowledge and best value systems
- Providing training opportunities for staff across the workforce
- Reviewing contracts, subscriptions and other controllable spend to ensure best value for money
- Conducting invitations to tender for key services including afterschool provision, catering, auditors and cleaning contracts to ensure best value for money
- Strategical review of insurance to manage controllable supply costs
- Use of ICFP to ensure deployment of staff best meets pupil needs and benefits outcomes.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Lent Rise School Academy Trust for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks.

GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework (continued)

The board of trustees has decided to buy-in an internal audit service from TSO Education.

The internal auditor's / reviewer's role includes giving advice on financial and other matters and performing a range of checks on the academy trust's financial and other systems. In particular, the checks carried out in the current period included:

Cash & Bank • Overall opinion: No issues identified.

Procurement • Overall opinion: No issues identified.

Monthly Financial Closedown Overall opinion: No issues identified.

The trust previously did not include a balance sheet with the monthly management accounts, however the trust immediately rectified this. The trust have also adopted best practice in relation to the production of monthly management accounts, including reporting KPIs

IT and Cyber Security Overall opinion: Four areas of potential risk were identified and the trust have responded robustly. Two filtering issues were identified, one has been fully addressed and the other will addressed when the system moves to the cloud. Two recovery issues were identified, one has been fully addressed, however the recovery process remains untested.

Pupil Premium Overall opinion: The Pupil Premium gap is not narrowing, although the school are aware of this and putting in place an outstanding range of support. There has also been no externally validated data to support this. Follow up reviews of earlier work including any outstanding recommendations • The school have responded positively to the areas identified.

Fraud, any fraud identified/reported • No evidence of fraud was identified.

During the course of our work we reviewed the accounting systems and procedures operated by the Trust, against the Academy Trust Handbook and the Trust's own Financial Procedures Manual. All Financial controls were agreed to Trial Balance with attention to cut-off and period accounting.

Review of effectiveness

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor / reviewer
- the work of the external auditor
- the financial management and governance self-assessment process or the school resource management self-assessment tool
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit and risk committee and a plan to address weaknesses.

Approved by order of the members of the Board of Trustees on 1 December 2022 and signed on their behalf by:

Margaret Young Chair of Trustees

My

Jill Watson Accounting Officer

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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Lent Rise School I have considered my responsibility to notify the Academy board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2021.

I confirm that I and the Academy board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.

I confirm that the following instances of material irregularity, impropriety or funding non-compliance discovered to date have been notified to the board of trustees and ESFA. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA:

Jill Watson

Accounting Officer
Date: 1 December 2022

LENT RISE SCHOOL

(A Company Limited by Guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2022

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 1 December 2022 and signed on its behalf by:

Margaret Young Chair of Trustees

My

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF LENT RISE SCHOOL

Opinion

We have audited the financial statements of Lent Rise School (the 'academy') for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF LENT RISE SCHOOL (CONTINUED)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF LENT RISE SCHOOL (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the nature of the industry and its control environment, and reviewed the academy's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory framework that the academy's operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements. These included the UK Companies Act and tax legislation; and
- do not have a direct effect on the financial statements but compliance with which may be fundamental to the charitable company's ability to operate or to avoid a material penalty.
- We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management, and external legal counsel concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF LENT RISE SCHOOL (CONTINUED)

Use of our report

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Carly Pinkus (Senior Statutory Auditor)

for and on behalf of

Landau Baker Limited

Chartered Accountants Statutory Auditors

Mountcliff House 154 Brent Street London NW4 2DR

1 December 2022

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO LENT RISE SCHOOL AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 22 July 2015 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Lent Rise School during the year 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Lent Rise School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Lent Rise School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Lent Rise School and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Lent Rise School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Lent Rise School's funding agreement with the Secretary of State for Education dated 01 November 2015 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Review and verification of evidence supporting the Accounting Officer's statement on regularity, propriety and compliance.
- Review of the Academy Trust's internal control procedures, specifically in respect to regularity, propriety and compliance
- Focused testing, driven by our audit of the financial statements, principally checking that:
 - *Grant income received has been expensed on prescribed expenditure; and
 - *Expenditure has been appropriately authorised in accordance with the procedures outlined in the Academy Trust's financial procedures manual.
- Discussions and written representations from the Accounting Officer and other key management personnel (where applicable).

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO LENT RISE SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant

Landau Baker Limited

Chartered Accountants Statutory Auditors

Mountcliff House 154 Brent Street London NW4 2DR

Date: 1 December 2022

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:						
Donations and capital grants	3	11,735	1,312	166,468	179,515	462,826
Other trading activities	5	56,670	54,398		111,068	54,182
Investments	6	34	8	-	42	66
Charitable activities	4	1,240	2,300,162	-	2,301,402	2,093,459
Total income		69,679	2,355,880	166,468	2,592,027	2,610,533
Expenditure on:					_	
Raising funds		1,260	19,945		21,205	11,219
Charitable activities	8	-	2,448,332	65,415	2,513,747	2,253,401
Total expenditure		1,260	2,468,277	65,415	2,534,952	2,264,620
Net income/(expenditure)		68,419	(112,397)	101,053	57,075	345,913
Transfers between funds	17	-	(57,790)	57,790	-	-
Net movement in funds before other						
recognised gains/(losses)		68,419	(170,187)	158,843	57,075	345,913
Other recognised gains/(losses):						
Actuarial gains/(losses) on defined benefit pension schemes	24	-	1,563,000	-	1,563,000	(283,000)
Net movement in funds		68,419	1,392,813	158,843	1,620,075	62,913
Reconciliation of funds:						
Total funds brought		420 220	/1 766 1E0\	6 722 220	E 40E 200	5 240 277
forward		438,220	(1,766,158)	6,733,228	5,405,290	5,342,377
Net movement in funds		68,419	1,392,813	158,843	1,620,075	62,913
Total funds carried forward		506,639	(373,345)	6,892,071	7,025,365	5,405,290

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 26 to 46 form part of these financial statements.

LENT RISE SCHOOL

(A Company Limited by Guarantee) REGISTERED NUMBER: 09801986

BALANCE SHEET AS AT 31 AUGUST 2022

Current assets 14 88,759 70,597 Cash at bank and in hand 376,130 271,570 464,889 342,167 Creditors: amounts falling due within one year 15 (110,300) (130,665) Net current assets 354,589 211,502 Total assets less current liabilities 7,246,660 6,944,730 Creditors: amounts falling due after more than one year 16 (9,295) (11,440 Net assets excluding pension liability 7,237,365 6,933,290 Defined benefit pension scheme liability 24 (212,000) (1,528,000) Funds of the Academy Restricted funds: 7,025,365 5,405,290 Fixed asset funds 17 6,892,071 6,733,228 6,733,228 Restricted funds excluding pension asset 17 6,730,726 6,495,070 Pension reserve 17 6,730,726 6,495,070 Pension reserve 17 (212,000) (1,528,000)		Note		2022 £		2021 £
Current assets Current assets Current assets Current assets	Fixed assets					
Current assets 14 88,759 70,597 Cash at bank and in hand 376,130 271,570 464,889 342,167 Creditors: amounts falling due within one year 15 (110,300) (130,665) Net current assets 354,589 211,502 Total assets less current liabilities 7,246,660 6,944,730 Creditors: amounts falling due after more than one year 16 (9,295) (11,440 Net assets excluding pension liability 7,237,365 6,933,290 Defined benefit pension scheme liability 24 (212,000) (1,528,000) Funds of the Academy Restricted funds: 7,025,365 5,405,290 Fixed asset funds 17 6,892,071 6,733,228 6,733,228 Restricted funds excluding pension asset 17 6,730,726 6,495,070 Pension reserve 17 6,730,726 6,495,070 Pension reserve 17 (212,000) (1,528,000)	Tangible assets	13		6,892,071		6,733,228
Debtors 14 88,759 70,597 Cash at bank and in hand 376,130 271,570 464,889 342,167 Creditors: amounts falling due within one year 15 (110,300) (130,665) Net current assets 354,589 211,502 Total assets less current liabilities 7,246,660 6,944,730 Creditors: amounts falling due after more than one year 16 (9,295) (11,440 Net assets excluding pension liability 7,237,365 6,933,290 Defined benefit pension scheme liability 24 (212,000) (1,528,000 Total net assets 7,025,365 5,405,290 Funds of the Academy Restricted funds: Fixed asset funds 17 6,892,071 6,733,228 Restricted funds excluding pension asset 17 6,730,726 6,495,070 Pension reserve 17 (212,000) (1,528,000)			•	6,892,071	a	6,733,228
Cash at bank and in hand 376,130	Current assets					
A64,889 342,167	Debtors	14	88,759		70,597	
Creditors: amounts falling due within one year 15 (110,300) (130,665) Net current assets 354,589 211,502 Total assets less current liabilities 7,246,660 6,944,730 Creditors: amounts falling due after more than one year 16 (9,295) (11,440 Net assets excluding pension liability 7,237,365 6,933,290 Defined benefit pension scheme liability 24 (212,000) (1,528,000) Total net assets 7,025,365 5,405,290 Funds of the Academy Restricted funds: 17 6,892,071 6,733,228 Restricted income funds 17 (161,345) (238,158) Restricted funds excluding pension asset 17 6,730,726 6,495,070 Pension reserve 17 (212,000) (1,528,000)	Cash at bank and in hand		376,130		271,570	
Net current assets 354,589 211,502 Total assets less current liabilities 7,246,660 6,944,730 Creditors: amounts falling due after more than one year 16 (9,295) (11,440 Net assets excluding pension liability 7,237,365 6,933,290 Defined benefit pension scheme liability 24 (212,000) (1,528,000) Total net assets 7,025,365 5,405,290 Funds of the Academy Restricted funds: 17 6,892,071 6,733,228 Restricted income funds 17 (161,345) (238,158) Restricted funds excluding pension asset 17 6,730,726 6,495,070 Pension reserve 17 (212,000) (1,528,000)		9	464,889		342,167	
Total assets less current liabilities 7,246,660 6,944,730 Creditors: amounts falling due after more than one year 16 (9,295) (11,440) Net assets excluding pension liability 7,237,365 6,933,290 Defined benefit pension scheme liability 24 (212,000) (1,528,000) Total net assets 7,025,365 5,405,290 Funds of the Academy Restricted funds: 6,733,228 Fixed asset funds 17 6,892,071 6,733,228 Restricted income funds 17 (161,345) (238,158) Restricted funds excluding pension asset 17 6,730,726 6,495,070 Pension reserve 17 (212,000) (1,528,000)	~	15	(110,300)		(130,665)	
Creditors: amounts falling due after more than one year 16 (9,295) (11,440) Net assets excluding pension liability 7,237,365 6,933,290) Defined benefit pension scheme liability 24 (212,000) (1,528,000) Total net assets 7,025,365 5,405,290 Funds of the Academy Restricted funds: 17 6,892,071 6,733,228 Restricted income funds 17 (161,345) (238,158) Restricted funds excluding pension asset 17 6,730,726 6,495,070 Pension reserve 17 (212,000) (1,528,000)	Net current assets	8		354,589		211,502
than one year 16 (9,295) (11,440) Net assets excluding pension liability 7,237,365 6,933,290 Defined benefit pension scheme liability 24 (212,000) (1,528,000) Total net assets 7,025,365 5,405,290 Funds of the Academy Restricted funds: Fixed asset funds 17 6,892,071 6,733,228 Restricted income funds 17 (161,345) (238,158) Restricted funds excluding pension asset 17 6,730,726 6,495,070 Pension reserve 17 (212,000) (1,528,000)	Total assets less current liabilities			7,246,660		6,944,730
Defined benefit pension scheme liability 24 (212,000) (1,528,000) Total net assets 7,025,365 5,405,290 Funds of the Academy Restricted funds: Fixed asset funds 17 6,892,071 6,733,228 Restricted income funds 17 (161,345) (238,158) Restricted funds excluding pension asset 17 6,730,726 6,495,070 Pension reserve 17 (212,000) (1,528,000)		16		(9,295)		(11,440)
Defined benefit pension scheme liability 24 (212,000) (1,528,000) Total net assets 7,025,365 5,405,290 Funds of the Academy Restricted funds: Fixed asset funds 17 6,892,071 6,733,228 Restricted income funds 17 (161,345) (238,158) Restricted funds excluding pension asset 17 6,730,726 6,495,070 Pension reserve 17 (212,000) (1,528,000)	Net assets excluding pension liability			7,237,365		6,933,290
Funds of the Academy Restricted funds: Fixed asset funds Restricted income funds 17 6,892,071 6,733,228 (238,158) Restricted funds excluding pension asset 17 6,730,726 6,495,070 Pension reserve 17 (212,000) (1,528,000)		24		(212,000)		(1,528,000)
Restricted funds: Fixed asset funds 17 6,892,071 6,733,228 Restricted income funds 17 (161,345) (238,158) Restricted funds excluding pension asset 17 6,730,726 6,495,070 Pension reserve 17 (212,000) (1,528,000)	Total net assets			7,025,365		5,405,290
Restricted income funds 17 (161,345) (238,158) Restricted funds excluding pension asset 17 6,730,726 6,495,070 Pension reserve 17 (212,000) (1,528,000)	34-					
Restricted funds excluding pension asset 17 6,730,726 <i>6,495,070</i> Pension reserve 17 (212,000) <i>(1,528,000)</i>	Fixed asset funds	17	6,892,071		6,733,228	
Pension reserve 17 (212,000) (1,528,000)	Restricted income funds	17	(161,345)		(238, 158)	
1 007 077	Restricted funds excluding pension asset	17	6,730,726		6,495,070	
Total restricted funds 17 6,518,726 4,967,070	Pension reserve	17	(212,000)		(1,528,000)	
	Total restricted funds	17		6,518,726		4,967,070
		17		506,639		438,220
Total funds 7,025,365 5,405,290	Total funds			7,025,365		5,405,290

The financial statements on pages 23 to 46 were approved by the Trustees, and authorised for issue on 01 December 2022 and are signed on their behalf, by:

Margaret Young Chair of Trustees

The notes on pages 26 to 46 form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash provided by operating activities	19	163,065	136,279
Cash flows from investing activities	21	(57,790)	(175,583)
Cash flows from financing activities	20	(715)	11,440
Change in cash and cash equivalents in the year		104,560	(27,864)
Cash and cash equivalents at the beginning of the year		271,570	299,434
Cash and cash equivalents at the end of the year	22, 23	376,130	271,570

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy has provided the goods or services.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds

This includes all expenditure incurred by the Academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Tangible fixed assets

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets, at rates calculated to write off the cost of these assets, less their residual value over their expected useful lives on the following bases:

Long-term leasehold property - 125 years Fixtures and fittings - 10 years Computer equipment - 3 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8 Liabilities

Liabilities and provisions are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement.can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.9 Financial instruments

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments. Amounts due to the Academy's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 15 and 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the Academy's wholly owned subsidiary are held at face value less any impairment.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.10 Pensions

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 August 2022 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3. Income from donations and capital grants

	Unrestricted funds 2022 £	Restricted funds 2022	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
Donations Capital Grants	11,735 -	1,312 -	- 166,468	13,047 166,468	20,871 441,955
	11,735	1,312	166,468	179,515	462,826
Total 2021	16,192	4,679	441,955	462,826	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

4. Funding for the Academy's charitable activities

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
DfE/ESFA grants				
General annual grant	-	1,872,640	1,872,640	1,705,498
Other DfE/ESFA grants				
Pupil premium	-	100,678	100,678	90,122
UIFSM	-	58,745	58,745	54,371
Others	-	30,529	30,529	18,573
0.11	-	2,062,592	2,062,592	1,868,564
Other Government grants	4040	477.000	100 010	
Local authority grants	1,240	177,308	178,548	74,274
Other government grants	-	51,054	51,054	-
	4.040			74.074
COVID-19 additional funding (DfE/ESFA)	1,240	228,362	229,602	74,274
Catch-up premium	_	_	140	150,621
Other DfE/ESFA COVID-19 funding	=	9,208	9,208	-
		,		
	-	9,208	9,208	150,621
	1,240	2,300,162	2,301,402	2,093,459
	1,240	2,300,162	2,301,402	2,093,459
	-			
Total 2021	20,346	2,073,113	2,093,459	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

5. Income from other trading activities

	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	2022	2022	2022	2021
	£	£	£	£
Trips Income Lettings Income Other Income Catering Income	-	14,146	14,146	2,714
	5,565	-	5,565	3,085
	51,105	-	51,105	33,204
	-	40,252	40,252	15,179
Total 2021	36,289	54,398	111,068 ————————————————————————————————————	54,182

Trips income consists of voluntary continuations made by parents and does not cover the total trips expenditure paid by the school.

6. Investment income

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Investment income	34	8	42	66
Total 2021	61	5	66	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

7. Expenditure

8.

	Staff Costs 2022 £	Premises 2022 £	Other 2022 £	Total 2022 £	Total 2021 £
Expenditure on raising voluntary income:					
Direct costs Educational Activities:	-	:	21,205	21,205	11,219
Direct costs	1,135,171	-	177,362	1,312,533	1,285,136
Allocated support costs	878,905	301,089	21,220	1,201,214	968,265
	2,014,076	301,089	219,787	2,534,952	2,264,620
Total 2021	1,799,236	103,876	361,508	2,264,620	
Analysis of expenditure by a	ctivities				
		Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £	Total funds 2021 £
Educational Activities		1,312,533	1,201,214	2,513,747	2,253,401
Total 2021		1,285,136	968, 265	2,253,401	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Educational Activities 2022 £	Total funds 2022 £	Total funds 2021 £
Staff costs	1,106,594	1,106,594	1,076,765
Teaching supply costs	28,577	28,577	49,233
Technology costs	17,004	17,004	29,967
Educational supplies	29,762	29,762	40,102
Training and development	18,322	18,322	14,139
Educational consultancy	33,333	33,333	2,741
Other direct costs	78,941	78,941	72,189
	1,312,533	1,312,533	1,285,136
Analysis of support costs			
	Educational Activities 2022 £	Total funds 2022 £	Total funds 2021 £
Pension finance costs	25,000	25,000	17,000
Staff costs	655,339	655,339	542,238
Depreciation	65,415	65,415	63,882
Non cash pension costs	222,000	222,000	131,000
Maintenance of premises and equipment	17,555	17,555	24,621
Cleaning	30,985	30,985	33,814
Rent and rates	9,865	9,865	11,360
Energy costs	18,426	18,426	19,534
Insurance	15,591	15,591	14,547
Catering	90,964	90,964	58,317
Other support costs	40,288	40,288	43,777
Support staff supply costs	1,566	1,566	-
Governance costs	8,220	8,220	8,175
	1,201,214	1,201,214	968,265

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

9.	Net	income/	(expenditure
9.	Mer	III COIII e	(expenditure

Net income/(expenditure) for the year includes:

	2022 £	2021 £
Depreciation of tangible fixed assets Fees paid to auditors for:	65,415	63,882
- audit	4,000	4,000
- other services	4,220	4,175

10. Staff

a. Staff costs

Staff costs during the year were as follows:

	2022 £	2021 £
Wages and salaries	1,347,493	1,233,969
Social security costs	117,997	109,792
Pension costs	296,443	275,242
	1,761,933	1,619,003
Agency staff costs	30,143	49,233
Non cash pension costs	222,000	131,000
	2,014,076	1,799,236

b. Staff numbers

The average number of persons employed by the Academy during the year was as follows:

	2022 No.	2021 No.
Management	-	4
Teaching	-	17
Support	-	28
		49

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

10. Staff (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022 No.	2021 No.
In the band £80,001 - £90,000	=	1

d. Key management personnel

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £xxx (2021 £447,608).

11. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2022 £	2021 £
Mrs Jill Watson	Remuneration		85,000 -
	Pension contributions paid		90,000 20,000 - 25,000
Miss Sarah Boxall	Remuneration		45,000 - 50,000
Mrs Kirsty Foley	Pension contributions paid Remuneration		NIL 15,000 - 20,000
	Pension contributions paid		0 - 5,000

During the year ended 31 August 2022, no Trustee expenses have been incurred (2021 - £NIL).

12. Trustees' and Officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

13. Tangible fixed assets

14.

	Long-term leasehold property £	Assets under construction £	Furniture and equipment £	Computer equipment £	Total £
Cost or valuation					
At 1 September 2021	6,105,152	610,638	255,139	40,429	7,011,358
Additions	159,481	=	64,777	=	224,258
Transfers between classes	610,638	(610,638)	·	-	-
At 31 August 2022	6,875,271	-	319,916	40,429	7,235,616
Depreciation					
At 1 September 2021	188,276	-	58,326	31,528	278,130
Charge for the year	36,217		25,514	3,684	65,415
At 31 August 2022	224,493		83,840	35,212	343,545
Net book value					
At 31 August 2022	6,650,778		236,076	5,217	6,892,071
At 31 August 2021	5,916,876 ======	610,638	196,813	8,901 	6,733,228
Debtors					
				2022 £	2021 £
Due within one year					
Trade debtors				-	720
Other debtors				37,331	31,273
Prepayments and accrued inco	ome			51,428	38,604
				88,759	70,597

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

15. Creditors: Amounts falling due within one year

	2022 £	2021 £
Other loans	1,430	-
Trade creditors	2,329	8
Other taxation and social security	59,435	59,044
Other creditors	89	ä
Accruals and deferred income	47,017	71,613
	110,300	130,665
	2022 £	2021 £
Deferred income at 1 September 2021	49,754	31,512
Resources deferred during the year	34,859	49,754
Amounts released from previous periods	(49,754)	(31,512)
	34,859	49,754

At the balance sheet date the academy trust was holding funds received in advance for ESFA Grants of £34,859 (2021: £36,420) relating to UIFSM and other income of £NIL (2021: £13,334).

16. Creditors: Amounts falling due after more than one year

	2022 £	2021 £
Other loans	9,295	11,440

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

Balance at

17. Statement of funds

Balance at 1

	September 2021	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	31 August 2022 £
Unrestricted funds						
General Funds - all funds	438,220	69,679	(1,260)		-	506,639
Restricted general funds						
GAG	(238,158)	1,872,640	(1,738,037)	(57,790)	-	(161,345)
Pupil premium	-	100,678	(100,678)	-	-	-
UIFSM	-	58,745	(58,745)	-		-
Other ESFA funding	-	30,529	(30,529)	-	-	-
Local authority grants	-	178,548	(178,548)	-	-	-
Other government grants Other DfE/ESFA	-	51,054	(51,054)	-	-	-
COVID-19						
funding	-	9,208	(9,208)	-	-	=
General funds	-	54,478	(54,478)	-	W. Marriago De Control	
Pension reserve	(1,528,000)		(247,000)		1,563,000	(212,000)
	(1,766,158)	2,355,880	(2,468,277)	(57,790)	1,563,000	(373,345)
Restricted fixed asset funds						
Restricted Fixed Asset Funds - all						
funds	6,733,228	166,468	(65,415)	57,790		6,892,071
Total Restricted funds	4,967,070	2,522,348	(2,533,692)	-	1,563,000	6,518,726
Total funds	5,405,290	2,592,027	(2,534,952)		1,563,000	7,025,365
The energific accomm	aaaa far whiah t	ha funda ara	وم المعالمين مما مع	a aa fallawa		

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds represent those resources which may be used forwards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted general funds are resources for educational purposes.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

17. Statement of funds (continued)

Restricted fixed asset are resources which are to be applied to specific capital purposes.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2022.

Comparative information in respect of the preceding year is as follows:

Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
373,520	72,888	(8,188)			438,220
(336,630)	1,705,498	(1,654,358)	47,332	-	(238, 158)
-			-	-	-
=	66,419	(66,419)	=	-	=
-	60,453	(60,453)	-	_	-
-	150,621	(150,621)	:-	-	-
-	22,577	(22,577)	-	-	_
(1,097,000)	-	(148,000)	-	(283,000)	(1,528,000)
(1,433,630)	2,095,690	(2,192,550)	47,332	(283,000)	(1,766,158)
6,402,487	441,955	(63,882)	(47,332)	-	6,733,228
4,968,857	2,537,645	(2,256,432)	_	(283,000)	4,967,070
5,342,377	2,610,533	(2,264,620)	-	(283,000)	5,405,290
	1 September 2020 £ 373,520 (336,630) (1,097,000) (1,433,630) 4,968,857 4,968,857	1 September 2020	1 September 2020	1 September 2020 £ Income £ Expenditure £ Transfers in/out £ 373,520 72,888 (8,188) - (336,630) 1,705,498 (1,654,358) 47,332 - 90,122 (90,122) - - 66,419 (66,419) - - 60,453 (60,453) - - 150,621 (150,621) - - 22,577 (22,577) - (1,097,000) - (148,000) - (1,433,630) 2,095,690 (2,192,550) 47,332 6,402,487 441,955 (63,882) (47,332) 4,968,857 2,537,645 (2,256,432) -	1 September 2020 Income Expenditure £ in/out (Losses) £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

18. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022	Total funds 2022 £
Tangible fixed assets	. 	_	6,892,071	6,892,071
Current assets	506,639	(41,750)		464,889
Creditors due within one year	Y	(110,300)	-	(110,300)
Creditors due in more than one year	-	(9,295)	,-	(9,295)
Provisions for liabilities and charges	-	(212,000)	-	(212,000)
				Per di la companya di sanggaran
Total	506,639	(373,345)	6,892,071	7,025,365
Analysis of net assets between funds - prio	r year			
	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Tangible fixed assets	_	_	6,733,228	6,733,228
Current assets	438,220	(96,053)	-	342,167
Creditors due within one year	=	(130,665)	_	(130,665)
Creditors due in more than one year	-	(11,440)	_	(11,440)
Provisions for liabilities and charges	-	(1,528,000)	-	(1,528,000)
Total	438,220	(1,766,158)	6,733,228	5,405,290

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

19. Reconciliation of net income to net cash flow from operating activities

		2022 £	2021 £
	Net income for the year (as per Statement of Financial Activities)	57,075	345,913
	Adjustments for:	05.445	62 002
	Depreciation	65,415	63,882
	Capital grants from DfE and other capital income	(166,468) 222,000	(441,955) 131,000
	Defined benefit pension scheme cost less contributions payable	25,000	17,000
	Defined benefit pension scheme finance cost	(18,162)	3,546
	(Increase)/decrease in debtors	(21,795)	16,893
	(Decrease)/increase in creditors	(21,795)	10,033
	Net cash provided by operating activities	163,065	136,279
20.	Cash flows from financing activities		
		2022	2021
		£	£
	Cash inflows from new borrowing	-	11,440
	Repayments of borrowing	(715)	;=:
	Tropaymont of the management		V 5 98 10 10
	Net cash (used in)/provided by financing activities	(715) =	11,440
21.	Cash flows from investing activities		
		2022 £	2021 £
	Purchase of tangible fixed assets	(224,258)	(617,538)
	Capital grants from DfE/ESFA	166,468	441,955
	Net cash used in investing activities	(57,790)	(175,583)
22.	Analysis of cash and cash equivalents		
		2022	2021
	Cash in hand and at bank	£ 376,130	£ 271,570
	Total cash and cash equivalents	376,130	271,570
		-	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

23. Analysis of changes in net debt

At 1 September 2021 £	Cash flows £	At 31 August 2022 £
271,570	104,560	376,130
-	(1,430)	(1,430)
(11,440)	2,145	(9,295)
260,130	105,275	365,405
	September 2021 £ 271,570 - (11,440)	September 2021 Cash flows £ £ 271,570 104,560 - (1,430) (11,440) 2,145

24. Pension commitments

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Buckinghamshire County Council . Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 August 2022.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

24. Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £181,158 (2021 - £181,484).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £143,000 (2021 - £117,000), of which employer's contributions totalled £116,000 (2021 - £94,000) and employees' contributions totalled £ 27,000 (2021 - £23,000). The agreed contribution rates for future years are 22.8 per cent for employers and between 5.5 - 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

Buckinghamshire Pension Fund	2022 %	2021 %
Rate of increase in salaries	2.90	3.85
Rate of increase for pensions in payment/inflation	2.90	2.85
Discount rate for scheme liabilities	4.20	1.70
Inflation assumption (CPI)	2.90	2.85

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

24. Pension commitments (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2022 Years	2021 Years
Retiring today		
Males	21.0	21.9
Females	24.6	25.2
Retiring in 20 years		
Males	22.3	23.3
Females	26.0	26.6

Share of scheme assets

The Academy's share of the assets in the scheme was:

	At 31 August 2022 £	At 31 August 2021 £
Equities	644,000	606,000
Debt instruments	239,000	260,000
Property	75,000	65,000
Cash and other liquid assets	28,000	15,000
Other	170,000	169,000
Total market value of assets	1,156,000	1,115,000

The actual return on scheme assets was £(92,000) (2021 - £164,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2022 £	2021 £
Current service cost	(337,000)	(224,000)
Interest income	20,000	15,000
Interest cost	(45,000)	(32,000)
Administrative expenses	(1,000)	(1,000)
Total amount recognised in the Statement of Financial Activities	(363,000)	(242,000)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

Pension commitments (continued) 24.

Changes in the present value of the defined benefit obligations were as follows:

	2022 £	2021 £	
At 1 September	2,643,000	1,936,000	
Current service cost	337,000	224,000	
Interest cost	45,000	32,000	
Employee contributions	27,000	23,000	
Actuarial (gains)/losses	(1,655,000)	432,000	
Benefits paid	(29,000)	(4,000)	
At 31 August	1,368,000	2,643,000	
Changes in the fair value of the Academy's share of scheme assets were as follows:			
	2022 £	2021 £	
At 1 September	1,115,000	839,000	
Interest income	20,000	15,000	
Actuarial (losses)/gains	(92,000)	149,000	
Employer contributions	116,000	94,000	
Employee contributions	27,000	23,000	
Benefits paid	(29,000)	(4,000)	
Administration expenses	(1,000)	(1,000)	
At 31 August	1,156,000	1,115,000	

Members' liability 25.

At 31 August

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

26. Related party transactions

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 11.